

**University of Texas-University Charter School  
Advisory Board  
Austin, Texas  
April 1, 2026**

**Attendees**

- Board Members:
  - Present: Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin, Ms. Christine Nishimura, Dr. Judith Loredo, Dr. Jane Gray, Dr. Eboni Ceasar, Dr. Nathan Clemens,
  - Absent: Dr. Claire Alvarado,
  - Non-voting board associates present: Dr. Melissa Chavez, Dr. Nicole Whetstone, Mr. Chris Hutto, Michael Schultze
  - Non-voting board associates absent: none
- Guests: Dr. Victor Saenz
- UT-UCS Staff: Jenny Davis, Sharon Yarbrough, Dr. Autumn Leal-Shopp, Bob Micks, Giovanni Cantoran

**I. Call to Order and Establish Quorum**

*Dr. Maedgen called the meeting to order at 11:33 am and noted that a quorum was present.*

**II. Welcome and Recognition of Special Guests**

*Welcome Dr. Saenz.*

**III. Parent and Citizen Comments**

*No comments from the public.*

**IV. Items for Consideration by Consent**

- a. Consider approval of the Consent Agenda.

*A motion that the Consent Agenda be approved was made by Ms. Kemp and seconded by Ms. Nishimura.*

*The motion passed by a vote of 8-0-0-2*

*For – Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin, Ms. Christine Nishimura, Dr. Judith Loredo, Dr. Jane Gray, Dr. Eboni Ceasar,*

*Opposed – none*

*Abstain – none*

*Absent – Dr. Claire Alvarado, Dr. Nathan Clemens*

**V. Action Items**

- a. Consider approval of Enhanced Teacher Incentive Allotment application and strategic compensation plan

Dr. Whetstone explained that an “Enhanced Designation” that provides a 10% increase in the TIA allotment is now being offered. We are required to have all teacher types available and an approved local teacher designation system. We already have TIA available to all teacher types but some do not qualify because of the number of students. This enhanced allotment increases the number of designation levels from three to four. Additionally, the enhanced allotment application asks districts to appraise principals with the same type of criteria used to appraise teachers, a portion of their appraisals would be on leadership practices as well as student achievement and performance.

We have a design team that has been working on the application that we are requesting the board to approve. As part of the application process, the team has sought stakeholder engagement and discussed the sustainability of the program.

Dr. Whetstone added that the enhanced TIA requires an evidence-based appraisal system to be provided for each of our 8 principals. We have been using the TEA recommended T-PESS system since 2015 and this system will meet that goal. We will add the student and campus academic growth measures as a component. The design team recommends 50% student outcomes and 50% appraisal.

For teachers, the design team recommends four levels with four being the highest. She showed the board what tools will be used to evaluate teachers and campus administrators and the rubric for evaluation levels.

Ms. Nishimura asked when they would be implemented? Dr. Whetstone explained that those funds will be available in the September settle-up.

*A motion to approve was made by Ms. Kemp and seconded by Ms. Davila*

*The motion passed by a vote of 8-0-0-2*

*For – Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin, Ms. Christine Nishimura, Dr. Judith Loreda, Dr. Jane Gray, Dr. Eboni Ceasar,*

*Opposed – none*

*Abstain – none*

**Absent – Dr. Claire Alvarado, Dr. Nathan Clemens**

#### b. Consider approval of curriculum for Human Growth and Development

Dr. Whetstone explained there were some changes in the last legislative session regarding this curriculum. Our districts SHAC team met and is providing recommendations to the board. Human growth and development is optional for campuses to adopt, but not required. We have not typically taught this curriculum due to the nature of the students we serve. It is the recommendation of the SHAC committee to adopt the curriculum as required, to not offer any human sexuality curriculum and to not require a health credit for graduation.

In regards to the curriculum, it is basic health information with no reproductive content. Classes would be separate sessions for boys and girls and would be taught by the classroom teacher. Parents and guardians would be able to preview the

content and they would have to opt-in. The curriculum is in the board packet for review.

*A motion to approve was made by Dr. Loredo and seconded by Ms. Kemp.*

*The motion passed by a vote of 9-0-0-1*

*For – Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin, Ms. Christine Nishimura, Dr. Judith Loredo, Dr. Jane Gray, Dr. Eboni Ceasar, Dr. Nathan Clemens*

*Opposed – none*

*Abstain – none*

*Absent – Dr. Claire Alvarado*

c. Consider approval of the 2026-2027 Budget

*A motion to approve was made by Dr. Franklin and seconded by Ms. Davila*

Jenny Davis shared with the board the 26-27 budget and she explained that things may change if funding from TEA changes. The budget is also based on the closing of one campus and the opening of another.

*The motion passed by a vote of 9-0-0-1*

*For – Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin, Ms. Christine Nishimura, Dr. Judith Loredo, Dr. Jane Gray, Dr. Eboni Ceasar, Dr. Nathan Clemens*

*Opposed – none*

*Abstain – none*

*Absent – Dr. Claire Alvarado*

## VI. Reports/Discussion Items

a. Executive Director and Superintendent's report

Dr. Chavez thanked all of the board members.

Dr. Whetstone invited Dr. Saenz to add comments. He spoke to how we are utilizing the joined strength of our three school districts to keep significant service levels.

Dr. Whetstone shared some recent good news from our students and campuses. She shared enrollment numbers. She let the board know that about 25 of our online students will participate in graduation exercises with UT High School in June.

b. Monthly Financial Report

Jenny Davis shared current enrollment and attendance data. Next, she shared the budget to actuals.

**VII. Adjournment**

*A motion that the meeting be adjourned was made by Dr. Loredo and seconded by Dr. Gray.*

*The motion passed by a vote of 9-0-0-1*

*For – Dr. Jennifer Maedgen, Ms. Vanessa Davila, Ms. Suzon Kemp, Dr. Cynthia Franklin,  
Ms. Christine Nishimura, Dr. Judith Loredo, Dr. Jane Gray, Dr. Eboni Ceasar,  
Dr. Nathan Clemens*

*Opposed – none*

*Abstain – none*

*Absent – Dr. Claire Alvarado*

Dr. Maedgen adjourned the meeting at 12:19pm.

DRAFT