
**Notice of a
Regular Meeting of the
University of Texas-University Charter School
Advisory Board**

Notice is hereby given that on the 1st day of October 2025, the Advisory Board of University of Texas-University Charter Schools (UT-UCS) will hold a regular board meeting online and at the University of Texas-University Charter Schools' Administration Office, 2200 E. 6th St., Austin, Texas 78702. The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below. Please note that the sequence of items given in the posting is only approximate and that the order of individual items may be adjusted as necessary.

- I.** Call to Order and Establish Quorum
- II.** Welcome and Recognition of Special Guests
- III.** Parent and Citizen Comments
- IV.** Action Items for Consideration by Consent
 - a. Consider approval of the Board Minutes for the Meeting held on August 6, 2025
 - b. Consider approval of the 2025-2026 District Improvement Plan
 - c. Consider approval of the 2025-2026 HB 3 College, Career, and Military Readiness Goals
 - d. Consider approval of policy 1.206 Parental Engagement
 - e. Consider approval of policy 2.114 Student Health Curriculum
 - f. Consider approval of policy 4.212 Prohibition on Diversity, Equity, and Inclusion Duties
 - g. Consider approval of policy 4.213 Instructional Requirements and Prohibitions
 - h. Consider approval of the Employee Information Guide
 - i. Consider approval of policy 3.510 Student Conduct Personal Communication Device
 - j. Consider approval of policy 4.204 Reporting Employee Misconduct
 - k. Consider approval of a resolution to submit an Armed Security Good Cause Exception
- V.** Action Items
 - a. Consider approval of a resolution in support of compliance with Texas Education Code Sections 11.005 and 28.0022
- VI.** Reports/Discussion Items
 - a. Executive Director and Superintendent's report, ESL Report
 - b. Report on student enrollment, Average Daily Attendance (ADA) and Turnover Data
 - c. Monthly Financial Report

VII. Adjournment

Parent and Public Comments (At each regular meeting, the Board will set aside no less than 5 minutes and no more than 20 minutes to afford the general public an opportunity to speak to the Board on any matter concerning the education of students and the business of the Board. Also, the board will be provided with any

parent comments from the district parent portal. If there are no public communications or parent comments, the board will proceed to other business. Please be advised that Board Meetings are meetings open to the public, not public meetings. The presiding officer reserves the right to set a time limit for public comments and other reasonable restrictions in accordance with applicable law.)

*Those wishing to address the Advisory Board during Citizen Comments shall register via email to j.montoya@austin.utexas.edu no later than the Call to Order.



Nicole Whetstone, Ph.D., Superintendent

Sec. 1. PARENTAL ENGAGEMENT

The Board has adopted the following standards for encouraging parental engagement, in accordance with Education Code 26.0071.

a) *Internet Portal*

The Superintendent or designee shall develop an Internet portal through which parents of students enrolled in the University of Texas-University Charter School may submit comments to campus or district administrators and the Board.

b) *Prioritizing Public Comments*

The Board shall prioritize public comments by presenting such comments at the beginning of each Board meeting.

c) *Scheduling Board Meetings*

University of Texas-University Charter School Board meetings shall be held outside of typical work hours.

Sec. 1. DEFINITIONS

For purposes of this policy:

“Curriculum materials” includes the curriculum, teacher training materials, and any other materials used in providing instruction.

“Human sexuality instruction,” “instruction in human sexuality,” and “instruction relating to human sexuality” include instruction in reproductive health.

Education Code 28.004(p).

Sec. 2. CURRICULUM MATERIALS FOR HUMAN SEXUALITY INSTRUCTION

a) *Course Material and Instruction Requirements*

Any course materials and instruction relating to human sexuality, sexually transmitted diseases, or human immunodeficiency virus or acquired immune deficiency syndrome shall be selected by the Board with the advice of the local School Health Advisory Council (“SHAC”).

The course materials and instruction must:

1. Present abstinence from sexual activity as the preferred choice of behavior in relationship to all sexual activity for unmarried persons of school age;
2. Devote more attention to abstinence from sexual activity than to any other behavior;
3. Emphasize that abstinence from sexual activity, if used consistently and correctly, is the only method that is 100 percent effective in preventing pregnancy, sexually transmitted diseases, infection with human immunodeficiency virus or acquired immune deficiency syndrome, and the emotional trauma associated with adolescent sexual activity;
4. Direct adolescents to a standard of behavior in which abstinence from sexual activity before marriage is the most effective way to prevent pregnancy, sexually transmitted diseases, and infection with human immunodeficiency virus or acquired immune deficiency syndrome; and
5. Teach contraception and condom use in terms of human use reality rates instead of theoretical laboratory rates, if instruction on contraception and condoms is included in curriculum content.

Education Code 28.004(e).

b) *Adoption Requirements*

The Board shall adopt a resolution convening the SHAC for the purpose of making recommendations regarding the curriculum materials for human sexuality instruction.

DATE ISSUED: September 25, 2025

1 of 7

The SHAC shall:

1. After the Board adopts the resolution described above, hold at least two public meetings on the curriculum materials before adopting recommendations; and
2. Provide its recommendations to the Board at a public meeting.

Education Code 28.004(e-1)(1),(2).

c) *Board Action Following Receipt of the SHAC Recommendations*

The Board shall determine the specific content of T's instruction in human sexuality. *Education Code 28.004(h).*

The Board, after receipt of the SHAC's recommendations, must take action on the adoption of the recommendations by a record vote at a public board. *Education Code 28.004 (e-1)(3).*

Before adopting curriculum materials for University of Texas-University Charter School's human sexuality instruction, the Board shall ensure that the curriculum materials are:

1. Based on the advice of the SHAC;
2. Suitable for the subject and grade level for which the curriculum materials are intended; and
3. Reviewed by academic experts in the subject and grade level for which the curriculum materials are intended.

Education Code 28.004(e-3).

d) *Additional Duties Relating to the Adoption of Curriculum and Materials for Human Sexuality Instruction*

1) Written Notice to Parents Required Annually

Before each school year, University of Texas-University Charter School shall provide written notice to a parent of each student enrolled of the Board's decision regarding whether University of Texas-University Charter School will provide human sexuality instruction to its students. If instruction will be provided, the notice must include:

1. a statement informing the parent of the human sexuality instruction requirements under state law;
2. a detailed description of the content of University of Texas-University Charter School's human sexuality instruction and a general schedule on which the instruction will be provided;

DATE ISSUED: September 25, 2025

2 of 7

3. a statement of the parent's right to:
 - a. at the parent's discretion, review or purchase a copy of curriculum materials;
 - b. remove the student from any part of school's human sexuality instruction without subjecting the student to any disciplinary action, academic penalty, or other sanction imposed by University of Texas-University Charter School or the student's campus; and
 - c. use University of Texas-University Charter School grievance procedure concerning a complaint of a violation;
4. a statement that any curriculum materials in the public domain used for University of Texas-University Charter School's human sexuality instruction must be posted on the school's Internet website, if the school has an Internet website, and the Internet website address at which the curriculum materials are located; and
5. information describing the opportunities for parental involvement in the development of the curriculum to be used in human sexuality instruction, including information regarding the SHAC.

Education Code 28.004(i).

2) Public Availability

Curriculum materials proposed to be adopted for University of Texas-University Charter School's human sexuality instruction must be made publicly available by one of the following methods:

1. For curriculum materials in the public domain:
 - a. providing a copy of the curriculum materials by mail or e-mail to a parent of a student enrolled on the parent's request; and
 - b. posting the curriculum materials on the school's Internet website, if the school has an Internet website.
2. For copyrighted curriculum materials, allowing a parent of a student enrolled in University of Texas-University Charter School to:
 - a. review the curriculum materials at the student's campus at any time during regular business hours;
 - b. purchase a copy of the curriculum materials from the publisher as provided by the school's purchase agreement for the curriculum materials; or
 - c. review the curriculum materials online through a secure electronic account in a manner that prevents the curriculum materials from being copied and that otherwise complies with copyright law.
3. If University of Texas-University Charter School purchases from a publisher copyrighted curriculum materials for use in the school's human sexuality instruction, University of Texas-University Charter School shall ensure that the purchase agreement provides for a means by which a parent of a student enrolled in the school may purchase a copy of the curriculum materials from the publisher at a price that does not exceed the price per unit paid by University of Texas-University Charter School for the curriculum materials.

Education Code 28.004(e-2),(j), (j-1).

3) No Condom Distribution

University of Texas-University Charter School may not distribute condoms in connection with instruction relating to human sexuality. *Education Code 28.004(f).*

4) Separate Instruction

If University of Texas-University Charter School provides human sexuality instruction, students may be separated according to sex for instructional purposes. *Education Code 28.004(g).*

Sec. 3. CURRICULUM MATERIALS FOR INSTRUCTION RELATING TO THE PREVENTION OF CHILD ABUSE, FAMILY VIOLENCE, DATING VIOLENCE, AND SEX TRAFFICKING.

Course materials relating to the prevention of child abuse, family violence, dating violence, and sex trafficking shall be selected by the Board with the advice of the SHAC. *Education Code 28.004(q).*

a) Board Resolution to Convene the SHAC for the Purpose of Making Recommendations Regarding Curriculum Materials

The Board shall adopt a resolution convening the SHAC for the purpose of making recommendations regarding curriculum materials for the prevention of child abuse, family violence, dating violence and sex trafficking.

The Board resolution shall direct the SHAC to:

1. After the Board's adoption of the resolution, hold at least two public meetings on the curriculum materials before adopting recommendations for the Board; and
2. provide its recommendations to the Board at a public meeting.

Education Code 28.004 (q-1)(1)-(2).

b) Board Action Following Receipt of the SHAC Recommendations

The Board shall determine the specific content of University of Texas-University Charter School's instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking in accordance with the essential knowledge and skills addressing these topics developed by the State Board of Education in human sexuality. *Education Code 28.004(q-4).*

After receipt of the SHAC's recommendations, the Board shall take action on the adoption of the

recommendations by a record vote at a public meeting. *Education Code 28.004(q-1)(3)*.

Before adopting curriculum materials for University of Texas-University Charter School's instruction on the prevention of child abuse, family violence, dating violence, and sex trafficking, the Board shall ensure that the curriculum materials are:

1. based on the advice of the SHAC;
2. suitable for the subject and grade level for which the curriculum materials are intended; and
3. reviewed by academic experts in the subject and grade level for which the curriculum materials are intended.

Education Code 28.004(q-3).

c) Additional Duties Relating to the Adoption of Curriculum and Materials for Human Sexuality Instruction

1) Annual Written Notice to Parents

Before each school year, University of Texas-University Charter School shall provide written notice to a parent of each student enrolled of the Board's decision regarding whether the school will provide instruction to its students relating to the prevention of child abuse, family violence, dating violence, and sex trafficking.

If instruction will be provided, the notice must include:

1. A statement informing the parent of the requirements under state law regarding instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking;
2. A detailed description of the content of University of Texas-University Charter School's instruction relating the prevention of child abuse, family violence, dating violence, and sex trafficking;
3. A statement of the parent's right to:
 - a. At the parent's discretion, review or purchase a copy of curriculum materials;
 - b. Remove the student from any part of school's instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking, without subjecting the student to any disciplinary action, academic penalty, or other sanction imposed by University of Texas-University Charter School or the student's campus; and
 - c. Use the school's grievance procedure concerning a complaint of a violation;
4. A statement that any curriculum materials in the public domain used for University of Texas-University Charter School's instruction in the prevention of child abuse, family violence, dating violence, and sex trafficking must be posted on the school's Internet

website, if the school has an Internet website, and the Internet website address at which the curriculum materials are located; and

5. Information describing the opportunities for parental involvement in the development of the curriculum to be used in instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking, including information regarding the SHAC.

Education Code 28.004(q-5).

2) Prior Written Consent from Parents

Before a student may be provided with instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking, University of Texas-University Charter School must obtain the written consent of the student's parent. A request for written consent from the parent:

1. May not be included with any other notification or request for written consent provided to the parent, other than parent notice as described above, and
2. Must be provided to the parent not later than the 14th day before the date on which the instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking begins.

Education Code 28.004(q-6).

3) Public Availability

Curriculum materials proposed to be adopted for the school's instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking must be made publicly available by one of the following methods:

1. For curriculum materials in the public domain:
 - a. providing a copy of the curriculum materials by mail or e-mail to a parent of a student enrolled on the parent's request; and
 - b. posting the curriculum materials on the school's Internet website, if the school has an Internet website.
2. For copyrighted curriculum materials, allowing a parent of a student enrolled in the school to:
 - a. review the curriculum materials at the student's campus at any time during regular business hours;
 - b. purchase a copy of the curriculum materials from the publisher as provided by the school's purchase agreement for the curriculum materials;
 - c. review the curriculum materials online through a secure electronic account in a manner that prevents the curriculum materials from being copied and that otherwise complies with copyright law.
3. If University of Texas-University Charter School purchases from a publisher copyrighted

curriculum materials for use in the school's instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking, University of Texas-University Charter School shall ensure that the purchase agreement provides for a means by which a parent of a student enrolled in the school may purchase a copy of the curriculum materials from the publisher at a price that does not exceed the price per unit paid by University of Texas-University Charter School for the curriculum materials.

Education Code 28.004(j), (j-2), (q-2).

Sec. 4. INSTRUCTION REGARDING SEXUAL ORIENTATION AND GENDER IDENTITY

University of Texas-University Charter School may not provide or allow a third party to provide instruction, guidance, activities, or programming regarding sexual orientation or gender identity to students enrolled in prekindergarten through 12th grade. *Education Code 28.0043(a).*

This section may not be construed to:

1. Limit a student's ability to engage in speech or expressive conduct protected by the First Amendment to the United States Constitution or by Section 8, Article I, Texas Constitution, that does not result in material disruption to school activities;
2. Limit the ability of a person who is authorized by University of Texas-University Charter School to provide physical or mental health-related services to provide the services to a student, subject to any required parental consent; or
3. Prohibit an organization whose membership is restricted to one sex and whose mission does not advance a political or social agenda from meeting on a school campus.

Education Code 28.0043(b).

**UNIVERSITY OF TEXAS-UNIVERSITY CHARTER SCHOOL
BOARD POLICY MANUAL
POLICY GROUP 4 – PERSONNEL
PROHIBITION ON DIVERSITY, EQUITY,
AND INCLUSION DUTIES**

PG-4.212

Sec. 1. DEFINITIONS

In this policy, “diversity, equity, and inclusion duties” means:

1. Influencing hiring or employment practices with respect to race, sex, color, or ethnicity except as necessary to comply with state or federal antidiscrimination laws;
2. Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
3. Developing or implementing policies, procedures, trainings, activities, or programs that reference race, color, ethnicity, gender identity, or sexual orientation except:
 - a. For the purpose of student recruitment efforts by colleges and universities designated as historically black colleges and universities in collaboration with school districts or open-enrollment charter schools; or
 - b. As necessary to comply with state or federal law; and
4. Compelling, requiring, inducing, or soliciting any person to provide a diversity, equity, and inclusion statement or giving preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

Education Code 11.005(a).

Sec. 2. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION DUTIES

Except as required by state or federal law, University of Texas-University Charter School:

1. May not assign diversity, equity, and inclusion duties to any person; and
2. Prohibits a University of Texas-University Charter School employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of University of Texas-University Charter School.

Education Code 11.005(b).

Sec. 3. EMPLOYMENT ACTION

A University of Texas-University Charter School employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties is subject to disciplinary consequences in accordance with University of Texas-University Charter School’s Employee Handbook, up to and including termination.

A University of Texas-University Charter School employee or contractor who receives discipline under this Policy may appeal the disciplinary consequence under University of Texas-University

**UNIVERSITY OF TEXAS-UNIVERSITY CHARTER SCHOOL
BOARD POLICY MANUAL
POLICY GROUP 4 – PERSONNEL
PROHIBITION ON DIVERSITY, EQUITY,
AND INCLUSION DUTIES**

PG-4.212

Charter School’s employee grievance procedure or termination grievance procedure, whichever is applicable.

Education Code 11.005(d).

Sec. 4. LIMITATIONS

This policy does not:

1. Limit or prohibit University of Texas-University Charter School from contracting with historically underutilized businesses or businesses owned by members of a minority group or by women in accordance with applicable state law;
2. Limit or prohibit University of Texas-University Charter School from acknowledging or teaching the significance of state and federal holidays or commemorative months and how those holidays or months fit into the themes of history and the stories of this state and the United States of America in accordance with the Texas Essential Knowledge and Skills;
3. Affect a student’s rights under the First Amendment of the United States Constitution or Section 8, Article I, Texas Constitution;
4. Limit or prohibit University of Texas-University Charter School from analyzing school-based causes and taking steps to eliminate unlawful discriminatory practices as necessary to address achievement gaps and differentials described by Education Code 39.053; or
5. Apply to:
 - a. Classroom instruction that is consistent with the essential knowledge and skills adopted by the State Board of Education;
 - b. The collection, monitoring, or reporting of data;
 - c. A policy, practice, procedure, program, or activity intended to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity; or
 - d. A student club that is in compliance with the requirements of Education Code 33.0815.

Education Code 11.005(e).

Sec. 1. INSTRUCTIONAL REQUIREMENTS AND PROHIBITIONS

a) *Prohibited Discussions or Activities*

For any course or subject, including an innovative course, for a grade level from kindergarten through grade 12:

1. A teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs;
2. A teacher who chooses to discuss a topic described in subparagraph (1) shall explore that topic objectively and in a manner free from political bias;
3. Neither University of Texas-University Charter School nor a teacher may require, make part of a course, or award a grade or course credit, including extra credit, for a student's:
 - a. Work for, affiliation with, or service learning in association with any organization engaged in:
 - i. Lobbying for legislation at the federal, state, or local level, if the student's duties involve directly or indirectly attempting to influence social or public policy or the outcome of legislation; or
 - ii. Social policy advocacy or public policy advocacy;
 - b. Political activism, lobbying, or efforts to persuade members of the legislative or executive branch at the federal, state, or local level to take specific actions by direct communication; or
 - c. Participation in any internship, practicum, or similar activity involving social policy advocacy or public policy advocacy; and
4. A teacher, administrator, or other employee of University of Texas-University Charter School may not:
 - a. Require or make part of a course inculcation in the concept that:
 - i. One race or sex is inherently superior to another race or sex;
 - ii. An individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously;
 - iii. An individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race or sex;
 - iv. An individual's moral character, standing, or worth is necessarily determined by the individual's race or sex;
 - v. An individual, by virtue of the individual's race or sex, bears responsibility, blame, or guilt for actions committed by other members of the same race or sex;
 - vi. Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race to oppress members of another race;
 - vii. The advent of slavery in the territory that is now the United States constituted the true founding of the United States; or

UNIVERSITY OF TEXAS-UNIVERSITY CHARTER SCHOOL

BOARD POLICY MANUAL

POLICY GROUP 4 – PERSONNEL

INSTRUCTIONAL REQUIREMENTS AND PROHIBITIONS

PG-4.213

- viii. With respect to their relationship to American values, slavery and racism are anything other than deviations from, betrayals of, or failures to live up to the authentic founding principles of the United States, which include liberty and equality;
- b. Teach, instruct, or train any administrator, teacher, or staff member to adopt a concept listed under subparagraph (4)(a); or
- c. Require an understanding of the 1619 Project.

Education Code 28.0022(a).

This Policy does not limit the teaching of or instruction in the Texas Essential Knowledge and Skills. *Education Code 28.0022(e).*

Nothing in this Policy prohibits a teacher employed University of Texas-University Charter School from directing a classroom activity that involves students communicating with an elected official so long as University of Texas-University Charter School does not influence the content of a student's communication. *Education Code 28.0022(g).*

University of Texas-University Charter School may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in subparagraph (4)(a). *Education Code 28.0022(c).*

b) Exception

The prohibition against student courses, awards or grades, and extra credit described in Sec. 1(a)(3) above do not apply to a student's participation in:

1. Community charitable projects, such as building community gardens, volunteering at local food banks, or other service projects;
2. An internship or practicum:
 - a. For which the student receives course credit under a career and technology education program or under the P-TECH program established under Education Code 29.553; and
 - b. That does not involve the student directly engaging in lobbying, social policy advocacy, or public policy advocacy; or
3. A program that prepares a student for participation and leadership in this country's democratic process at the federal, state, or local level through the simulation of a governmental process, including the development of public policy.

Education Code 28.0022(b).

Sec. 2. PENALTIES TO STUDENTS

University of Texas-University Charter School may not implement, interpret, or enforce any rule in a manner that would result in the punishment of a student for reasonably discussing the concepts described by Sec. 1(a)(4) in school or during a school-sponsored activity or have a chilling effect on reasonable student discussions involving those concepts in school or during a school-sponsored activity. *Education Code 28.0022(d)*.

Sec. 3. EMPLOYMENT ACTION

A University of Texas-University Charter School employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by this Policy is subject to disciplinary consequences in accordance with University of Texas-University Charter School's Employee Handbook, up to and including termination. *Education Code 28.0022(h)*.

Sec. 4. DISTRIBUTION

University of Texas-University Charter School shall provide a physical and electronic copy of this Policy and any procedures related to this Policy to each employee or contractor. *Education Code 28.0022(h)*.

University of Texas-University Charter School

Advisory Board Resolution

Endorsing the submission of a Good Cause Exception to House Bill 3, which contained section 37.0814 of the TEXAS EDUCATION CODE (the “Code”) that requires the District to ensure that at least one armed security officer is present during regular school hours at each District campus

A Regular Meeting Held on October 1, 2025, in Accordance with the Texas Open Meetings Act

Whereas, the University of Texas-University Charter School (UT-UCS) district does not own, operate, or lease any school facilities and does not have any school facilities that are classified as “instructional facilities” in accordance with the School Safety Standards Rules;

Whereas, the district does not have the legal authority to mandate armed security personnel at partner facilities including hospitals and residential treatment centers for which the district does not own, operate, lease, or legally control the facilities, and who have their own state licensing requirements that expressly prohibit firearms on campus;

Now, therefore, be it resolved that the Advisory Board of the University of Texas-University Charter School authorizes the Superintendent to submit a Good Cause Exception to the House Bill 3 Armed Security Requirement.

Advisory Board Members [Signature denotes approval of the above-stated resolution.]

_____ Jennifer Maedgen, Chair	_____ Date
_____ Eboni Ceasar	_____ Date
_____ Vanessa Davila	_____ Date
_____ Cynthia Franklin	_____ Date
_____ Suzon Kemp	_____ Date
_____ Judith Loredó	_____ Date
_____ Christine Nishimura	_____ Date

Claire Alvarado

Date

Jane Gray

Date

Nathan Clemens

Date

**UNIVERSITY OF TEXAS-UNIVERSITY CHARTER SCHOOL
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH
TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022**

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency (“TEA”) by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on October 1, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHEREAS, during the October 1, 2025 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on October 1, 2026 and finds that the University of Texas-University Charter School is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

(Signature Page Follows)

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF UNIVERSITY OF TEXAS-UNIVERSITY CHARTER SCHOOL, ON THE 1ST DAY OF OCTOBER 2025.

Members Voting in Favor of Resolution:

_____ Jennifer Maedgen, Chair	_____ Date
_____ Eboni Ceasar	_____ Date
_____ Vanessa Davila	_____ Date
_____ Judith Loredó	_____ Date
_____ Cynthia Franklin	_____ Date
_____ Suzon Kemp	_____ Date
_____ Christine Nishimura	_____ Date
_____ Claire Alvarado	_____ Date
_____ Jane Gray	_____ Date
_____ Nathan Clemens	_____ Date

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on October 1, 2025, which Resolution is in full force and effect and has not been revoked or amended.

Secretary __/__/____

Exhibit A

Link to Agenda Posting: <https://utcharter.org/governing-and-advisory-boards/>

Posted online and physical posting outside of the district administrative office on September 24,
2025

Exhibit B

Compliance Certification Information

A. Compliance with Texas Education Code Section 11.005(c).

- a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.
- b. Manner of Notice: A memo will be provided to employees and contractors during the school year through the curriculum and instruction department.
- c. Prior Policy or Program Changes: No prior policies, programs, procedure, or trainings were altered to ensure compliance with Section 11.005 for the school. As an academic unit of The University of Texas at Austin, the school has been subject to Texas Education Code § 51.3525, which contains similar DEI-related requirements and prohibitions, since its effective date of January 1, 2024.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. Compliance with Texas Education Code Section 28.0022(h).

- a. Policy Description: Board Policy 4.213 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.
- b. Manner of Notice: A memo and/or direct training will be provided to employees and contractors during the school year through the curriculum and instruction department.
- c. Prior Policy or Program Changes: No prior policies, programs, procedure, or trainings were altered to ensure compliance with this Section 28.0022.
- d. Cost Saving Resulting from Compliance: School has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.